

## Environmental Management Policy

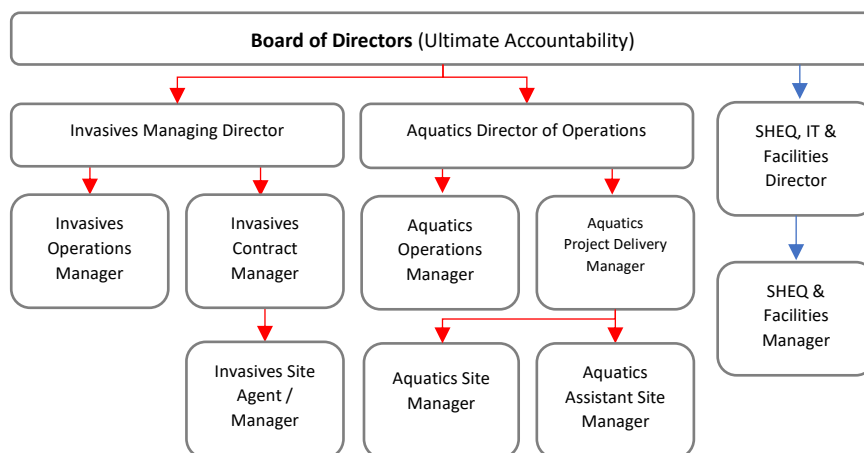
As a group of businesses that specialise in Invasive Vegetation Services and Aquatic Restoration, we are committed to the effectiveness and continual improvement of our Environmental Management System. We employ this management system to assist us with our commitment to the protection of the environment, including prevention of pollution and compliance with all relevant regulatory requirements.

The nature of the activities associated with our organisation enable us to not only protect the environment, but also enhance it for stakeholders today and future generations. We are committed to providing services at the leading edge of biosecurity and invasive vegetation management as well as sensitive approaches to aquatic restoration.

We are committed to demonstrating the above by maintaining accredited ISO 14001 certification. Essential to this is the planning and working towards objectives to support this policy that are based upon our organisation’s changing internal and external context and the specific nature, scale and environmental impacts of our activities, products and services. We will integrate the requirements of the standard into the day-to-day running of the business at all levels. We will also regularly monitor, engage, consult, evaluate and address opportunities to reduce risk, exploit opportunities and improve the business performance at all levels.

**Key:**

- Responsible for Management System implementation, continual improvement, effectiveness and support of other top management in their use of the system
- Responsible for managing using Management System with visible leadership, focus on prevention of harm and continual improvement



**Signed by:** Board of Directors

